


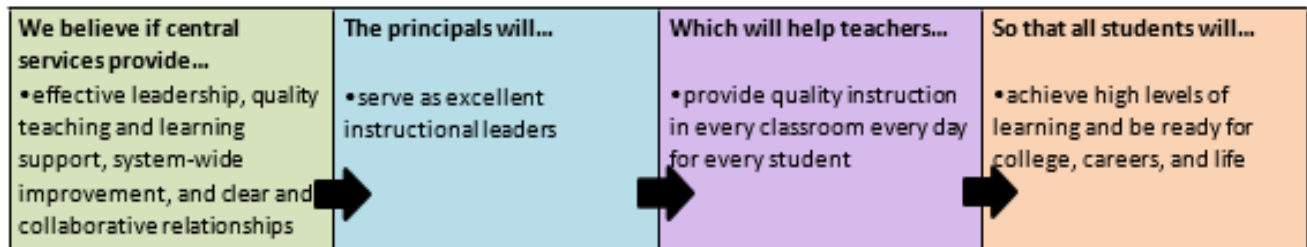


Student Ends and Strategic Goals 2016-2020

Our why: Our mission is *all students ready for college, careers, and life.*

	<p>E1 All Students Ready for College: Ensuring that Orting students will possess the skills and dispositions to explore post-high school graduation education and internships including academic, technical, and/or experiential opportunities for professional development</p>
	<p>E2 All Students Ready for Careers: Equipping Orting students to enter into a highly complex, diverse, and evolving workforce</p>
	<p>E3 All Students Ready for Life: Endowing Orting students with the grit and perseverance to tackle and achieve their goals through a growth mindset that empowers them to approach their future with confidence and the social and emotional skills they will need for success in the future</p>

Our how: We align the people in our system to engage in continuous improvement to support student learning.



Our what: We focus on our strategic goals.

Goal #	Strategic Goals	Objectives
1	Ensure the academic success for each student by integrating and improving strategies for powerful teaching and learning	1.1 Develop and implement a strategic plan to guide system improvement 1.2 Provide high-quality teaching and learning in every classroom 1.3 Provide targeted professional development 1.4 Utilize data to support student learning and monitor progress
2	Ensure the academic success for each student by managing and improving effective operations of the district	2.1 Recruit, hire, and retain quality personnel 2.2 Develop and communicate a sustainable budget that supports our strategic goals 2.3 Develop and implement a long-term facilities plan 2.4 Upgrade technology and infrastructure to support 21 st century learning 2.5 Develop and implement a long-term safety plan 2.6 Develop and implement a long-term transportation plan
3	Ensure the academic success for each student by collaborating and improving communication with stakeholders	3.1 Improve district communication and collaboration with stakeholders 3.2 Engage parents, staff, and the community in district improvement initiatives 3.3 Develop and implement the foundation and systems for collaborative work

All Students Ready for College, Careers, and Life

Mission

All Students Ready for College, Careers, and Life

In everything we do, we will...

- Focus on learning, collaboration, results, and continuous improvement
- Ensure data-driven decisions
- Provide equity of opportunities and resources
- Communicate with and engage students, families, staff, and community

Critical questions that guide our work

- What do all students need to learn?
- How will we know they are learning it?
- What will we do when they haven't learned it?
- What will we do when they already learned it?

Norms

- Do I use evidence to support my thinking and press others to do the same?
- Do I demonstrate my commitment to deepening my own understanding and the collective learning of the group?
- Do I listen to understand others' thinking?
- Do I ask questions and share ideas that challenge my and others' thinking and understanding?
- Do I encourage and promote equitable contributions, risk taking, and respect for divergent thinking?
- Do I go right to a team member with concerns or issues?
- Do I support and celebrate student, staff, and district accomplishments?

Collective Commitments

- Prioritize our focus on teaching and learning
- Leverage Professional Learning Communities (PLCs) in support of student learning and growth
- Ensure frequent analysis of student performance data by-student, by-standard
- Provide leadership development, support, and collaboration
- Own and respond to results to promote reflection, monitoring, and adjustment